

Department of the Interior
BUREAU: Office of the Secretary
Equal Opportunity Data Required to be Posted by the NO FEAR ACT
P.L. 107-174

Reporting Period: FY 2004 2nd Quarter (10/01/03 to 03/31/04)

Point of Contact: Acquanetta Newson

Formal Complaints

# of complaints filed	4
# of individual filers	4
# of repeat filers	1
Number of Complaints by Basis of Discrimination	
Race	1
Color	0
National Origin	0
Sex	1
Religion	0
Disability	1
Age	1
Reprisal	2
Non-EEO	0

Number of Complaints by Issues of Alleged Discrimination

Appointment/Hire	0
Assignment of Duties	0
Awards	1
Conversion to Full-Time	0
Disciplinary Action	
Demotion	0
Reprimand	0
Suspension	0
Removal	0
Other	0
Duty Hours	2
Evaluation/Appraisal	0
Examination/Test	0
Harassment	2
a. Non-sexual	1

b. Sexual	0
Medical Examination	0
Pay Including Overtime	1
Promotion/Non-Selection	1
Reassignment	0
a. Denied	0
b. Directed	0
Reasonable Accommodation	0
Reinstatement	0
Retirement	0
Termination	0
Terms/Condition of Employment	0
Time & Attendance	0
Training	1
Other: Constructive Discharge	1

Average Processing Time of Pending Complaints

	#	APT
1. All complaints pending during fiscal year		
Investigation	19	441
Final Agency Action	6	57
2. Complaints in which a hearing is not requested		
Investigation	3	0
Final Agency Action	3	110
3. Complaints in which a hearing is requested		
Investigation	16	0
Final Agency Action	3	349

Number of Complaints Dismissed

	#	APT
	0	0

Number of Complaints Filed Prior to Fiscal Year + Pending	TOTAL
Pending Complaints Filed Before Fiscal Year	22
Number of Individuals	14
Number in Investigations	9
Number in FAD	1
Complaints Pending in the Current Fiscal Year	TOTAL
Number of Investigations over 180 days	4

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2004		without hearing FY 2004	
	TOTAL	0		0	
		#	%	#	%
BASES	Race				
	Color				
	National Origin				
	Sex				
	Religion				
	Disability				
	Age				
	Reprisal				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				

Evaluation/Appraisal				
Examination/Test				
Harassment				
a. Non-sexual				
b. Sexual				
Medical Examination				
Pay Including Overtime				
Promotion/Non-Selection				
Reassignment				
a. Denied				
b. Directed				
Reasonable Accommodation				
Reinstatement				
Retirement				
Termination				
Terms/Condition of Employment				
Time & Attendance				
Training				
Other				